

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-000	Total All occupations	126,480	\$16.54	\$34,397	\$8.71	\$20.45	\$19,652	\$28,324	\$40,987
11-000	Management Occupations	5,550	\$34.72	\$72,209	\$16.91	\$43.62	\$44,047	\$61,727	\$87,072
11-301	Administrative Services Managers	260	\$31.97	\$66,504	\$20.46	\$37.73	\$50,682	\$62,585	\$84,210
11-101	Chief Executives	270	\$51.92	\$107,999	\$19.83	\$67.97	\$61,927	\$85,328	\$140,680
11-311	Compensation and Benefits Managers	*	\$36.75	\$76,438	\$22.38	\$43.93	\$49,038	\$69,873	\$107,705
11-302	Computer and Information Systems Managers	70	\$33.31	\$69,291	\$20.14	\$39.90	\$47,934	\$70,468	\$86,870
11-902	Construction Managers	90	\$40.72	\$84,697	\$23.12	\$49.52	\$56,077	\$73,102	\$98,969
11-903	Education Administrators, All Other	90	\$21.81	\$45,359	\$15.08	\$25.17	\$39,864	\$45,126	\$50,387
11-903	Education Administrators, Elementary and Secondary Sc	430	n/d	\$62,896	n/d	n/h	\$54,699	\$64,489	\$72,731
11-903	Education Administrators, Preschool and Child Care Cen	*	\$17.16	\$35,689	\$13.39	\$19.04	\$27,943	\$31,052	\$37,369
11-916	Emergency Management Directors	*	\$22.69	\$47,188	\$18.51	\$24.77	\$40,413	\$46,012	\$54,676
11-904	Engineering Managers	90	\$42.63	\$88,674	\$29.69	\$49.10	\$69,500	\$83,148	\$102,429
11-303	Financial Managers	370	\$34.16	\$71,045	\$20.74	\$40.87	\$49,501	\$63,104	\$82,868
11-905	Food Service Managers	240	\$17.59	\$36,578	\$11.57	\$20.59	\$27,015	\$33,821	\$45,840
11-102	General and Operations Managers	1,580	\$41.38	\$86,077	\$20.23	\$51.96	\$48,026	\$72,616	\$104,490
11-312	Human Resources Managers	120	\$35.24	\$73,295	\$21.07	\$42.32	\$52,369	\$61,201	\$85,172
11-305	Industrial Production Managers	240	\$40.76	\$84,773	\$24.63	\$48.82	\$58,520	\$75,733	\$105,997
11-103	Legislators	240	n/d	\$32,032	n/d	n/h	\$16,791	\$18,237	\$21,137
11-908	Lodging Managers	50	\$13.42	\$27,911	\$11.76	\$14.25	\$25,193	\$27,277	\$29,361
11-919	Managers, All Other	120	\$36.27	\$75,438	\$19.69	\$44.56	\$50,249	\$60,839	\$76,892
11-202	Marketing Managers	50	\$41.58	\$86,490	\$19.51	\$52.62	\$45,178	\$63,935	\$119,204
11-911	Medical and Health Services Managers	320	\$34.68	\$72,142	\$22.26	\$40.89	\$50,410	\$62,263	\$83,838
11-913	Postmasters and Mail Superintendents	70	\$32.06	\$66,685	\$24.75	\$35.72	\$52,331	\$68,276	\$77,635
11-914	Property, Real Estate, and Community Association Man	150	\$21.14	\$43,974	\$13.65	\$24.89	\$31,423	\$37,199	\$50,167
11-306	Purchasing Managers	80	\$27.11	\$56,383	\$16.58	\$32.37	\$39,401	\$48,541	\$69,912
11-202	Sales Managers	140	\$43.50	\$90,477	\$25.12	\$52.69	\$59,405	\$85,685	\$108,553
11-915	Social and Community Service Managers	90	\$24.02	\$49,971	\$16.22	\$27.93	\$37,938	\$53,307	\$59,256
11-313	Training and Development Managers	30	\$28.21	\$58,687	\$18.11	\$33.27	\$40,431	\$50,002	\$69,357
11-307	Transportation, Storage, and Distribution Managers	70	\$29.64	\$61,656	\$17.96	\$35.49	\$43,721	\$53,145	\$79,506
13-000	Business and Financial Operations Occupations	2,130	\$24.33	\$50,601	\$14.70	\$29.14	\$35,365	\$46,372	\$61,617
13-201	Accountants and Auditors	400	\$26.76	\$55,653	\$17.63	\$31.32	\$40,445	\$51,829	\$64,368
13-202	Appraisers and Assessors of Real Estate	20	\$21.32	\$44,352	\$16.07	\$23.95	\$33,117	\$37,443	\$47,098
13-119	Business Operations Specialists, All Other	220	\$24.21	\$50,352	\$14.20	\$29.21	\$33,939	\$45,451	\$64,688
13-103	Claims Adjusters, Examiners, and Investigators	40	\$33.16	\$68,979	\$24.56	\$37.46	\$63,774	\$69,578	\$78,756
13-114	Compensation, Benefits, and Job Analysis Specialists	20	\$24.30	\$50,546	\$19.30	\$26.80	\$44,274	\$52,154	\$58,296
13-104	Compliance Officers, Except Agriculture, Construction, H	130	\$23.46	\$48,788	\$15.06	\$27.65	\$34,587	\$50,175	\$59,099
13-105	Cost Estimators	80	\$24.53	\$51,028	\$15.15	\$29.23	\$35,531	\$47,495	\$63,596
13-204	Credit Analysts	20	\$22.61	\$47,029	\$15.93	\$25.95	\$35,450	\$42,246	\$52,146

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-107	Employment, Recruitment, and Placement Specialists	210	\$21.84	\$45,431	\$14.35	\$25.59	\$32,589	\$42,209	\$49,844
13-205	Financial Analysts	*	\$33.01	\$68,668	\$24.29	\$37.38	\$53,853	\$62,943	\$75,075
13-107	Labor Relations Specialists	20	\$17.80	\$37,029	\$9.69	\$21.86	\$25,179	\$30,261	\$51,003
13-207	Loan Officers	300	\$25.17	\$52,347	\$14.90	\$30.30	\$34,580	\$45,324	\$67,263
13-108	Logisticians	60	\$22.50	\$46,795	\$12.79	\$27.35	\$29,080	\$41,951	\$57,989
13-111	Management Analysts	40	\$32.01	\$66,575	\$17.83	\$39.10	\$44,294	\$68,959	\$88,378
13-116	Market Research Analysts and Marketing Specialists	90	\$23.21	\$48,284	\$17.00	\$26.32	\$40,211	\$45,637	\$54,666
13-205	Personal Financial Advisors	*	\$36.10	\$75,097	\$21.68	\$43.31	\$55,583	\$81,165	\$95,038
13-102	Purchasing Agents and Buyers, Farm Products	20	\$27.41	\$57,013	\$15.75	\$33.24	\$39,573	\$56,597	\$63,685
13-102	Purchasing Agents, Except Wholesale, Retail, and Farm	160	\$22.38	\$46,547	\$14.45	\$26.34	\$33,925	\$45,366	\$58,106
13-208	Tax Preparers	70	\$15.84	\$32,943	\$10.13	\$18.69	\$22,090	\$25,334	\$42,374
13-115	Training and Development Specialists	90	\$25.87	\$53,801	\$16.85	\$30.37	\$41,832	\$47,582	\$63,864
13-102	Wholesale and Retail Buyers, Except Farm Products	60	\$21.76	\$45,268	\$16.11	\$24.59	\$36,388	\$43,507	\$51,690
15-000	Computer and Mathematical Occupations	610	\$25.89	\$53,854	\$14.81	\$31.43	\$34,958	\$49,093	\$66,791
15-115	Computer Network Support Specialists	60	\$22.06	\$45,889	\$15.32	\$25.43	\$35,528	\$45,556	\$54,412
15-119	Computer Occupations, All Other	20	\$25.44	\$52,912	\$16.03	\$30.14	\$34,801	\$62,584	\$70,012
15-113	Computer Programmers	40	\$31.42	\$65,357	\$20.88	\$36.69	\$52,871	\$66,926	\$78,246
15-112	Computer Systems Analysts	70	\$27.15	\$56,462	\$17.01	\$32.21	\$37,599	\$50,504	\$69,624
15-115	Computer User Support Specialists	150	\$16.46	\$34,227	\$12.25	\$18.56	\$27,012	\$31,788	\$38,745
15-114	Database Administrators	*	\$27.22	\$56,609	\$20.87	\$30.39	\$44,434	\$54,259	\$68,743
15-112	Information Security Analysts, Web Developers, and Co	*	\$47.38	\$98,559	\$26.84	\$57.66	\$61,884	\$84,351	\$113,262
15-114	Network and Computer Systems Administrators	130	\$26.53	\$55,188	\$18.37	\$30.62	\$42,723	\$52,794	\$65,726
15-113	Software Developers, Applications	30	\$27.82	\$57,875	\$24.82	\$29.33	\$52,413	\$57,850	\$63,836
15-113	Web Developers	*	\$26.09	\$54,271	\$16.72	\$30.78	\$35,894	\$53,995	\$69,465
17-000	Architecture and Engineering Occupations	1,430	\$33.33	\$69,334	\$20.30	\$39.85	\$49,296	\$66,661	\$83,801
17-102	Cartographers and Photogrammetrists	*	\$28.85	\$60,012	\$25.61	\$30.48	\$53,709	\$59,545	\$67,694
17-204	Chemical Engineers	*	\$44.33	\$92,211	\$35.71	\$48.65	\$81,231	\$92,431	\$107,423
17-302	Civil Engineering Technicians	*	\$34.21	\$71,147	\$28.12	\$37.25	\$64,819	\$73,307	\$80,769
17-205	Civil Engineers	*	\$25.43	\$52,905	\$13.91	\$31.20	\$30,248	\$57,535	\$61,827
17-302	Electrical and Electronic Engineering Technicians	130	\$23.07	\$47,982	\$17.23	\$25.99	\$40,340	\$46,063	\$56,183
17-301	Electrical and Electronics Drafters	40	\$22.83	\$47,484	\$18.31	\$25.09	\$39,960	\$44,993	\$53,571
17-207	Electrical Engineers	90	\$39.55	\$82,262	\$29.27	\$44.69	\$66,924	\$82,532	\$96,694
17-302	Engineering Technicians, Except Drafters, All Other	*	\$29.81	\$61,996	\$25.43	\$31.99	\$54,599	\$63,643	\$70,044
17-211	Health and Safety Engineers, Except Mining Safety	*	\$43.81	\$91,129	\$27.71	\$51.86	\$66,299	\$101,248	\$115,388
17-211	Industrial Engineers	260	\$35.51	\$73,853	\$23.69	\$41.42	\$58,247	\$71,737	\$90,788
17-213	Materials Engineers	*	\$37.43	\$77,860	\$23.90	\$44.20	\$56,245	\$81,105	\$96,592
17-301	Mechanical Drafters	40	\$20.94	\$43,558	\$16.39	\$23.22	\$36,790	\$42,438	\$47,531
17-302	Mechanical Engineering Technicians	30	\$23.88	\$49,664	\$15.18	\$28.23	\$35,801	\$50,891	\$63,992

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							25%	median	75%
17-214	Mechanical Engineers	170	\$35.98	\$74,832	\$27.35	\$40.29	\$62,652	\$73,510	\$88,203
17-303	Surveying and Mapping Technicians	50	\$16.94	\$35,233	\$12.77	\$19.03	\$28,440	\$33,663	\$39,342
17-102	Surveyors	*	\$24.28	\$50,508	\$18.60	\$27.13	\$40,672	\$47,542	\$58,018
19-000	Life, Physical, and Social Science Occupations	360	\$25.58	\$53,210	\$15.60	\$30.57	\$35,509	\$43,861	\$61,557
19-403	Chemical Technicians	100	\$19.41	\$40,369	\$16.16	\$21.03	\$33,561	\$36,722	\$42,229
19-203	Chemists	40	\$37.95	\$78,942	\$22.69	\$45.59	\$55,760	\$76,723	\$104,049
19-303	Clinical, Counseling, and School Psychologists	20	\$28.04	\$58,316	\$21.28	\$31.41	\$46,772	\$55,536	\$68,615
19-103	Conservation Scientists	30	\$32.97	\$68,581	\$26.23	\$36.34	\$61,849	\$63,792	\$76,457
19-409	Environmental Science and Protection Technicians,	*	\$18.67	\$38,842	\$15.70	\$20.16	\$32,830	\$35,688	\$38,546
19-204	Environmental Scientists and Specialists, Including Health	30	\$24.48	\$50,915	\$20.02	\$26.71	\$42,408	\$46,308	\$49,053
19-409	Forest and Conservation Technicians	40	\$17.11	\$35,588	\$13.20	\$19.07	\$30,540	\$35,990	\$41,506
19-103	Foresters	20	\$25.67	\$53,402	\$20.18	\$28.42	\$42,369	\$53,478	\$59,459
21-000	Community and Social Services Occupations	1,650	\$18.54	\$38,564	\$12.49	\$21.57	\$29,177	\$37,141	\$44,913
21-102	Child, Family, and School Social Workers	280	\$19.39	\$40,335	\$15.53	\$21.32	\$37,909	\$41,042	\$43,895
21-201	Clergy	60	\$28.07	\$58,386	\$17.29	\$33.46	\$38,965	\$54,613	\$71,575
21-109	Community and Social Service Specialists, All Other	30	\$14.44	\$30,035	\$8.31	\$17.50	\$18,669	\$28,702	\$37,245
21-109	Community Health Workers	*	\$15.06	\$31,331	\$12.66	\$16.27	\$27,154	\$30,586	\$35,698
21-101	Counselors, All Other	80	\$18.25	\$37,960	\$13.35	\$20.70	\$34,224	\$38,898	\$44,656
21-101	Educational, Vocational, and School Counselors	290	\$20.75	\$43,158	\$15.66	\$23.29	\$36,006	\$43,290	\$49,681
21-109	Health Educators	20	\$18.07	\$37,582	\$14.31	\$19.95	\$32,144	\$36,575	\$41,789
21-102	Medical and Public Health Social Workers	100	\$21.75	\$45,244	\$15.64	\$24.81	\$35,526	\$44,130	\$54,858
21-102	Mental Health and Substance Abuse Social Workers	70	\$16.19	\$33,684	\$13.23	\$17.68	\$26,820	\$29,147	\$41,690
21-101	Mental Health Counselors	150	\$15.76	\$32,784	\$12.46	\$17.41	\$26,816	\$30,550	\$36,177
21-109	Probation Officers and Correctional Treatment Specialist	110	\$18.27	\$37,995	\$13.81	\$20.50	\$30,537	\$34,236	\$40,408
21-101	Rehabilitation Counselors	120	\$11.51	\$23,935	\$9.54	\$12.49	\$20,412	\$22,543	\$24,658
21-109	Social and Human Service Assistants	60	\$15.41	\$32,059	\$12.18	\$17.03	\$29,063	\$30,505	\$35,991
21-101	Substance Abuse and Behavioral Disorder Counselors	90	\$15.87	\$33,012	\$12.74	\$17.43	\$26,863	\$29,948	\$36,881
23-000	Legal Occupations	280	\$27.78	\$57,781	\$12.93	\$35.20	\$33,879	\$46,121	\$73,507
23-102	Judges, Magistrate Judges, and Magistrates	30	\$26.34	\$54,794	\$8.06	\$35.48	\$16,979	\$18,667	\$97,240
23-101	Lawyers	150	\$35.71	\$74,277	\$19.61	\$43.76	\$53,899	\$70,372	\$94,594
23-201	Paralegals and Legal Assistants	90	\$17.30	\$35,985	\$14.62	\$18.64	\$31,844	\$35,853	\$40,794
25-000	Education, Training, and Library Occupations	10,110	\$18.11	\$37,677	\$9.37	\$22.49	\$20,348	\$39,379	\$46,803
25-112	Art, Drama, and Music Teachers, Postsecondary	70	n/d	\$46,236	n/d	n/h	\$38,396	\$46,883	\$57,654
25-104	Biological Science Teachers, Postsecondary	70	n/d	\$56,435	n/d	n/h	\$30,795	\$56,025	\$71,447
25-101	Business Teachers, Postsecondary	70	n/d	\$80,089	n/d	n/h	\$53,091	\$79,527	\$104,799
25-105	Chemistry Teachers, Postsecondary	20	n/d	\$61,355	n/d	n/h	\$52,697	\$58,957	\$69,530
25-102	Computer Science Teachers, Postsecondary	40	n/d	\$46,477	n/d	n/h	\$41,476	\$45,563	\$49,614
25-108	Education Teachers, Postsecondary	130	n/d	\$47,837	n/d	n/h	\$40,023	\$46,899	\$56,933

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							25%	median	75%
25-909	Education, Training, and Library Workers, All Other	70	\$20.74	\$43,129	\$18.57	\$21.82	\$39,906	\$43,627	\$46,901
25-202	Elementary School Teachers, Except Special Education	1,960	n/d	\$41,683	n/d	n/h	\$36,774	\$41,931	\$46,533
25-112	English Language and Literature Teachers, Postsecond	90	n/d	\$42,056	n/d	n/h	\$24,877	\$37,696	\$49,867
25-112	Foreign Language and Literature Teachers, Postsecond	30	n/d	\$51,834	n/d	n/h	\$25,643	\$41,161	\$59,309
25-112	History Teachers, Postsecondary	*	n/d	\$51,070	n/d	n/h	\$34,921	\$47,940	\$63,834
25-903	Instructional Coordinators	180	\$22.56	\$46,927	\$12.42	\$27.63	\$29,645	\$45,811	\$63,190
25-201	Kindergarten Teachers, Except Special Education	260	n/d	\$41,203	n/d	n/h	\$36,416	\$41,488	\$46,084
25-402	Librarians	170	\$20.81	\$43,284	\$15.63	\$23.40	\$39,794	\$44,882	\$50,593
25-403	Library Technicians	70	\$11.07	\$23,017	\$8.42	\$12.39	\$18,968	\$21,999	\$26,613
25-102	Mathematical Science Teachers, Postsecondary	70	n/d	\$55,406	n/d	n/h	\$39,239	\$53,449	\$69,641
25-202	Middle School Teachers, Except Special and Vocational	890	n/d	\$42,947	n/d	n/h	\$38,682	\$43,167	\$47,389
25-107	Nursing Instructors and Teachers, Postsecondary	50	n/d	\$57,432	n/d	n/h	\$47,561	\$55,818	\$66,010
25-201	Preschool Teachers, Except Special Education	230	\$19.96	\$41,524	\$16.64	\$21.63	\$36,317	\$41,531	\$46,484
25-106	Psychology Teachers, Postsecondary	30	n/d	\$59,574	n/d	n/h	\$42,605	\$58,072	\$73,048
25-203	Secondary School Teachers, Except Special and Vocati	1,340	n/d	\$44,001	n/d	n/h	\$37,930	\$43,644	\$49,081
25-302	Self-Enrichment Education Teachers	*	\$9.06	\$18,835	\$7.98	\$9.59	\$16,947	\$18,815	\$21,525
25-205	Special Education Teachers, Middle School	60	n/d	\$40,482	n/d	n/h	\$35,043	\$41,083	\$46,810
25-205	Special Education Teachers, Preschool, Kindergarten, a	340	n/d	\$41,507	n/d	n/h	\$36,150	\$41,989	\$47,292
25-205	Special Education Teachers, Secondary School	150	n/d	\$41,940	n/d	n/h	\$37,045	\$42,095	\$46,604
25-309	Substitute Teachers	980	\$11.17	\$23,229	\$8.12	\$12.69	\$16,592	\$17,776	\$18,960
25-904	Teacher Assistants	1,740	n/d	\$18,060	n/d	n/h	\$16,655	\$17,932	\$19,208
25-119	Vocational Education Teachers, Postsecondary	60	\$20.03	\$41,654	\$10.97	\$24.55	\$26,818	\$46,389	\$55,969
25-203	Vocational Education Teachers, Secondary School	270	n/d	\$43,098	n/d	n/h	\$37,234	\$42,872	\$48,065
27-000	Arts, Design, Entertainment, Sports, and Media Occ	650	\$17.22	\$35,815	\$8.54	\$21.56	\$19,280	\$30,072	\$44,876
27-401	Audio and Video Equipment Technicians	*	\$8.35	\$17,371	\$8.22	\$8.42	\$16,727	\$17,864	\$19,000
27-202	Coaches and Scouts	140	n/d	\$36,821	n/d	n/h	\$20,080	\$33,581	\$46,302
27-102	Commercial and Industrial Designers	*	\$22.55	\$46,900	\$15.50	\$26.07	\$38,359	\$46,933	\$57,219
27-102	Floral Designers	80	\$9.14	\$19,012	\$8.13	\$9.65	\$16,996	\$18,582	\$21,000
27-102	Graphic Designers	70	\$14.84	\$30,858	\$9.80	\$17.36	\$22,970	\$28,621	\$36,067
27-102	Merchandise Displayers and Window Trimmers	*	\$16.38	\$34,080	\$8.94	\$20.11	\$19,300	\$34,112	\$45,025
27-204	Music Directors and Composers	30	\$20.48	\$42,607	\$15.94	\$22.76	\$37,123	\$43,284	\$48,482
27-303	Public Relations Specialists	30	\$24.23	\$50,393	\$17.32	\$27.68	\$38,120	\$47,048	\$58,142
27-301	Radio and Television Announcers	50	\$10.26	\$21,346	\$8.10	\$11.35	\$17,082	\$18,878	\$26,702
27-302	Reporters and Correspondents	40	\$13.68	\$28,450	\$8.22	\$16.41	\$18,701	\$26,421	\$32,081
29-000	Healthcare Practitioners and Technical Occupations	7,950	\$27.02	\$56,211	\$13.86	\$33.61	\$32,642	\$42,456	\$62,362
29-909	Athletic Trainers	20	n/d	\$39,658	n/d	n/h	\$33,840	\$39,813	\$48,412
29-202	Dental Hygienists	180	\$24.08	\$50,094	\$19.68	\$26.28	\$42,184	\$47,883	\$56,370
29-203	Diagnostic Medical Sonographers	50	\$24.92	\$51,836	\$19.41	\$27.68	\$46,250	\$53,216	\$58,682

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29-205	Dietetic Technicians	20	\$10.27	\$21,356	\$8.08	\$11.36	\$16,726	\$18,222	\$26,430
29-103	Dietitians and Nutritionists	50	\$21.75	\$45,232	\$13.96	\$25.64	\$35,906	\$42,886	\$55,748
29-204	Emergency Medical Technicians and Paramedics	360	\$16.02	\$33,322	\$12.27	\$17.89	\$27,326	\$32,463	\$37,807
29-106	Family and General Practitioners	50	\$123.65	\$257,195	\$93.79	n/h	\$193,414	\$208,000	\$208,000
29-209	Health Technologists and Technicians, All Other	*	\$16.89	\$35,124	\$10.50	\$20.08	\$21,854	\$24,276	\$52,368
29-909	Healthcare Practitioners and Technical Workers, All Oth	100	\$21.43	\$44,581	\$12.96	\$25.67	\$29,138	\$40,217	\$59,576
29-206	Licensed Practical and Licensed Vocational Nurses	1,870	\$16.65	\$34,632	\$14.18	\$17.88	\$31,793	\$34,975	\$38,171
29-203	Magnetic Resonance Imaging Technologists	*	\$25.79	\$53,636	\$21.29	\$28.03	\$48,350	\$54,443	\$59,800
29-201	Medical and Clinical Laboratory Technicians	190	\$16.00	\$33,282	\$10.90	\$18.55	\$24,569	\$34,137	\$40,511
29-201	Medical and Clinical Laboratory Technologists	90	\$25.68	\$53,424	\$19.40	\$28.82	\$44,875	\$53,284	\$61,851
29-207	Medical Records and Health Information Technicians	110	\$14.36	\$29,872	\$10.29	\$16.40	\$22,210	\$25,617	\$36,019
29-203	Nuclear Medicine Technologists	*	\$26.25	\$54,596	\$19.59	\$29.58	\$46,450	\$55,870	\$64,028
29-117	Nurse Practitioners	180	\$44.59	\$92,740	\$35.12	\$49.32	\$76,545	\$88,762	\$104,779
29-901	Occupational Health and Safety Specialists	*	\$17.02	\$35,397	\$11.45	\$19.80	\$25,005	\$28,163	\$31,282
29-901	Occupational Health and Safety Technicians	20	\$22.13	\$46,035	\$17.11	\$24.64	\$37,690	\$44,106	\$52,645
29-112	Occupational Therapists	160	\$46.03	\$95,734	\$37.46	\$50.31	\$83,291	\$96,690	\$111,410
29-208	Opticians, Dispensing	60	\$16.49	\$34,304	\$10.63	\$19.42	\$23,109	\$29,460	\$47,710
29-104	Optometrists	*	\$44.44	\$92,438	\$30.54	\$51.39	\$69,903	\$82,893	\$95,867
29-105	Pharmacists	450	\$60.72	\$126,294	\$51.30	\$65.43	\$115,286	\$131,597	\$143,963
29-205	Pharmacy Technicians	760	\$13.67	\$28,436	\$10.35	\$15.33	\$23,542	\$27,958	\$33,191
29-112	Physical Therapists	220	\$45.62	\$94,881	\$35.10	\$50.87	\$79,528	\$98,848	\$112,183
29-107	Physician Assistants	30	\$47.68	\$99,183	\$35.96	\$53.55	\$80,787	\$99,223	\$119,236
29-106	Physicians and Surgeons, All Other	130	\$90.89	\$189,043	\$52.21	\$110.22	\$135,433	\$182,365	\$192,319
29-106	Psychiatrists	*	\$93.11	\$193,661	\$72.95	\$103.18	\$158,155	\$176,893	\$192,743
29-203	Radiologic Technologists and Technicians	240	\$20.94	\$43,559	\$15.99	\$23.42	\$35,635	\$42,521	\$50,470
29-114	Registered Nurses	1,680	\$25.63	\$53,320	\$20.47	\$28.22	\$45,120	\$52,195	\$60,599
29-112	Respiratory Therapists	100	\$21.99	\$45,731	\$17.03	\$24.46	\$37,604	\$44,207	\$52,295
29-112	Speech-Language Pathologists	200	\$37.07	\$77,110	\$22.41	\$44.40	\$54,471	\$81,000	\$97,888
29-106	Surgeons	20	\$121.52	\$252,767	n/d	n/h	\$192,743	\$196,568	\$196,568
29-205	Surgical Technologists	50	\$15.59	\$32,417	\$11.77	\$17.49	\$25,815	\$30,341	\$40,184
29-113	Veterinarians	60	\$40.34	\$83,910	\$29.45	\$45.79	\$65,017	\$74,474	\$87,728
29-205	Veterinary Technologists and Technicians	120	\$13.26	\$27,587	\$9.85	\$14.97	\$21,682	\$25,233	\$29,781
31-000	Healthcare Support Occupations	4,690	\$11.82	\$24,580	\$8.10	\$13.68	\$18,341	\$21,382	\$24,444
31-909	Dental Assistants	250	\$14.20	\$29,527	\$9.63	\$16.48	\$21,989	\$27,162	\$35,264
31-909	Healthcare Support Workers, All Other	40	\$14.42	\$29,986	\$9.43	\$16.91	\$22,172	\$27,116	\$35,041
31-101	Home Health Aides	320	\$8.92	\$18,558	\$8.08	\$9.34	\$16,816	\$18,328	\$20,493
31-901	Massage Therapists	*	\$11.17	\$23,231	\$8.21	\$12.65	\$17,141	\$18,691	\$32,589
31-909	Medical Assistants	370	\$11.53	\$23,973	\$8.87	\$12.86	\$19,907	\$23,500	\$28,120

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
31-909	Medical Equipment Preparers	*	\$11.27	\$23,441	\$8.84	\$12.49	\$19,863	\$23,035	\$27,248
31-909	Medical Transcriptionists	60	\$12.52	\$26,033	\$10.43	\$13.56	\$22,438	\$25,567	\$29,289
31-101	Nursing Aides, Orderlies, and Attendants	2,580	\$9.72	\$20,215	\$8.09	\$10.53	\$17,730	\$20,266	\$22,932
31-201	Occupational Therapist Assistants	110	\$30.78	\$64,021	\$24.17	\$34.09	\$57,794	\$66,531	\$73,142
31-101	Orderlies	*	\$10.34	\$21,499	\$10.05	\$10.48	\$20,483	\$21,819	\$23,155
31-909	Phlebotomists	50	\$10.84	\$22,537	\$8.17	\$12.17	\$18,526	\$21,463	\$24,641
31-202	Physical Therapist Aides	80	\$10.33	\$21,484	\$8.08	\$11.45	\$17,525	\$20,088	\$24,880
31-202	Physical Therapist Assistants	250	\$29.83	\$62,055	\$24.82	\$32.34	\$55,146	\$63,870	\$70,823
33-000	Protective Service Occupations	3,410	\$15.63	\$32,520	\$11.05	\$17.93	\$25,925	\$29,359	\$37,695
33-901	Animal Control Workers	20	\$12.34	\$25,671	\$8.07	\$14.48	\$18,191	\$24,750	\$32,948
33-909	Crossing Guards	30	\$9.93	\$20,647	\$8.13	\$10.83	\$17,750	\$19,823	\$22,596
33-302	Detectives and Criminal Investigators	90	\$23.71	\$49,313	\$18.31	\$26.41	\$40,150	\$46,134	\$55,769
33-201	Fire Fighters	290	\$14.12	\$29,377	\$9.76	\$16.31	\$23,148	\$28,757	\$35,183
33-202	Fire Inspectors and Investigators	*	\$17.01	\$35,382	\$14.02	\$18.50	\$31,480	\$36,798	\$39,356
33-101	First-Line Supervisors/Managers of Correctional Officers	80	\$22.74	\$47,296	\$17.72	\$25.25	\$38,847	\$43,372	\$51,364
33-102	First-Line Supervisors/Managers of Fire Fighting and Pre	110	\$18.42	\$38,303	\$14.78	\$20.23	\$32,968	\$36,553	\$43,706
33-101	First-Line Supervisors/Managers of Police and Detective	240	\$23.13	\$48,103	\$16.73	\$26.32	\$37,728	\$45,218	\$58,524
33-109	First-Line Supervisors/Managers, Protective Service Wor	20	\$19.67	\$40,914	\$16.67	\$21.17	\$34,486	\$38,081	\$44,295
33-909	Lifeguards, Ski Patrol, and Other Recreational Protective	60	\$8.32	\$17,307	\$8.08	\$8.44	\$16,482	\$17,628	\$18,773
33-305	Police and Sheriff's Patrol Officers	780	\$17.59	\$36,582	\$12.70	\$20.03	\$29,224	\$35,704	\$42,687
33-903	Security Guards	120	\$12.92	\$26,876	\$9.12	\$14.82	\$20,766	\$25,909	\$33,190
35-000	Food Preparation and Serving Related Occupations	10,720	\$8.83	\$18,371	\$8.08	\$9.21	\$16,645	\$17,967	\$19,294
35-301	Bartenders	210	\$8.75	\$18,201	\$8.12	\$9.06	\$16,587	\$17,748	\$18,908
35-302	Combined Food Preparation and Serving Workers, Inclu	2,300	\$8.39	\$17,454	\$8.07	\$8.55	\$16,480	\$17,686	\$18,892
35-201	Cooks, All Other	*	\$8.79	\$18,281	\$8.17	\$9.10	\$16,972	\$18,411	\$19,882
35-201	Cooks, Fast Food	1,290	\$8.37	\$17,414	\$8.11	\$8.51	\$16,539	\$17,705	\$18,871
35-201	Cooks, Institution and Cafeteria	1,340	\$9.27	\$19,271	\$8.10	\$9.85	\$17,263	\$19,182	\$21,878
35-201	Cooks, Restaurant	850	\$8.96	\$18,636	\$8.11	\$9.39	\$16,889	\$18,392	\$20,396
35-201	Cooks, Short Order	*	\$8.73	\$18,150	\$7.98	\$9.10	\$16,566	\$18,047	\$20,279
35-302	Counter Attendants, Cafeteria, Food Concession, and C	220	\$8.27	\$17,192	\$8.04	\$8.38	\$16,346	\$17,501	\$18,656
35-901	Dining Room and Cafeteria Attendants and Bartender H	120	\$8.53	\$17,753	\$8.05	\$8.78	\$16,442	\$17,613	\$18,784
35-902	Dishwashers	370	\$8.13	\$16,906	\$8.03	\$8.18	\$16,311	\$17,400	\$18,488
35-101	First-Line Supervisors/Managers of Food Preparation an	750	\$12.37	\$25,727	\$8.10	\$14.50	\$18,145	\$22,207	\$29,355
35-202	Food Preparation Workers	930	\$8.45	\$17,575	\$8.11	\$8.62	\$16,605	\$17,814	\$18,987
35-304	Food Servers, Nonrestaurant	470	\$8.22	\$17,089	\$8.03	\$8.31	\$16,335	\$17,468	\$18,600
35-903	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	130	\$8.15	\$16,944	\$8.07	\$8.18	\$16,397	\$17,481	\$18,564
35-303	Waiters and Waitresses	1,560	\$8.44	\$17,555	\$8.09	\$8.61	\$16,518	\$17,697	\$18,876
37-000	Building and Grounds Cleaning and Maintenance Oc	3,470	\$10.81	\$22,495	\$8.09	\$12.18	\$17,687	\$20,321	\$24,400

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
37-101	First-Line Supervisors/Managers of Housekeeping and J	80	\$16.43	\$34,171	\$10.80	\$19.24	\$24,699	\$28,579	\$37,063
37-101	First-Line Supervisors/Managers of Landscaping, Lawn	50	\$20.36	\$42,355	\$15.31	\$22.89	\$33,889	\$41,005	\$48,058
37-301	Grounds Maintenance Workers, All Other	30	\$9.01	\$18,731	\$8.10	\$9.46	\$17,098	\$17,587	\$19,355
37-201	Janitors and Cleaners, Except Maids and Housekeeping	1,580	\$9.82	\$20,416	\$8.08	\$10.68	\$17,326	\$19,356	\$22,777
37-301	Landscaping and Groundskeeping Workers	760	\$11.89	\$24,726	\$8.83	\$13.42	\$19,845	\$22,958	\$29,072
37-201	Maids and Housekeeping Cleaners	700	\$8.91	\$18,524	\$8.10	\$9.31	\$16,864	\$18,370	\$20,458
37-202	Pest Control Workers	100	\$15.63	\$32,502	\$11.69	\$17.59	\$26,339	\$32,462	\$38,352
37-301	Pesticide Handlers, Sprayers, and Applicators, Vegetatio	*	\$14.12	\$29,378	\$12.41	\$14.98	\$26,145	\$28,782	\$31,731
37-301	Tree Trimmers and Pruners	*	\$17.40	\$36,182	\$11.73	\$20.23	\$26,724	\$34,749	\$45,509
39-000	Personal Care and Service Occupations	2,580	\$10.26	\$21,341	\$8.07	\$11.35	\$17,022	\$18,748	\$22,542
39-309	Amusement and Recreation Attendants	40	\$10.20	\$21,223	\$8.10	\$11.26	\$17,157	\$18,974	\$24,229
39-901	Child Care Workers	420	\$8.67	\$18,024	\$8.08	\$8.96	\$16,574	\$17,818	\$19,063
39-102	First-Line Supervisors/Managers of Personal Service Wo	110	\$17.96	\$37,361	\$12.41	\$20.74	\$27,311	\$32,950	\$46,650
39-903	Fitness Trainers and Aerobics Instructors	60	\$9.54	\$19,846	\$8.06	\$10.28	\$16,781	\$18,297	\$22,283
39-402	Funeral Attendants	130	\$10.61	\$22,071	\$8.04	\$11.89	\$17,440	\$19,863	\$25,367
39-501	Hairdressers, Hairstylists, and Cosmetologists	*	\$9.92	\$20,641	\$8.83	\$10.47	\$19,654	\$21,202	\$22,750
39-403	Morticians, Undertakers, and Funeral Directors	120	\$21.36	\$44,433	\$14.71	\$24.69	\$33,544	\$38,365	\$55,576
39-202	Nonfarm Animal Caretakers	40	\$8.60	\$17,881	\$8.11	\$8.84	\$16,741	\$18,077	\$19,459
39-902	Personal and Home Care Aides	870	\$9.03	\$18,780	\$8.06	\$9.51	\$16,706	\$18,131	\$19,775
39-909	Personal Care and Service Workers, All Other	20	\$8.04	\$16,728	\$8.01	\$8.06	\$16,211	\$17,158	\$18,278
39-903	Recreation Workers	200	\$10.61	\$22,064	\$8.12	\$11.85	\$18,296	\$21,004	\$23,822
39-904	Residential Advisors	380	\$8.89	\$18,495	\$8.09	\$9.29	\$16,750	\$18,188	\$19,928
41-000	Sales and Related Occupations	11,860	\$13.75	\$28,596	\$8.17	\$16.54	\$17,733	\$20,514	\$31,303
41-301	Advertising Sales Agents	70	\$11.27	\$23,451	\$8.31	\$12.76	\$17,904	\$20,109	\$29,830
41-201	Cashiers	4,840	\$9.11	\$18,953	\$8.17	\$9.58	\$16,874	\$18,229	\$19,660
41-202	Counter and Rental Clerks	270	\$9.36	\$19,462	\$8.10	\$9.99	\$17,073	\$18,788	\$21,891
41-101	First-Line Supervisors/Managers of Non-Retail Sales Wo	100	\$28.94	\$60,197	\$16.94	\$34.94	\$41,861	\$58,895	\$73,018
41-101	First-Line Supervisors/Managers of Retail Sales Workers	1,560	\$19.59	\$40,756	\$11.42	\$23.68	\$28,102	\$37,479	\$45,464
41-302	Insurance Sales Agents	290	\$16.34	\$33,989	\$10.66	\$19.18	\$23,832	\$29,465	\$41,636
41-202	Parts Salespersons	200	\$12.30	\$25,591	\$10.30	\$13.30	\$21,347	\$23,375	\$27,846
41-902	Real Estate Sales Agents	*	\$14.15	\$29,426	\$10.66	\$15.89	\$21,670	\$23,438	\$26,245
41-203	Retail Salespersons	3,240	\$12.12	\$25,215	\$8.14	\$14.11	\$18,000	\$21,496	\$28,549
41-909	Sales and Related Workers, All Other	70	\$12.76	\$26,532	\$9.03	\$14.62	\$20,495	\$25,969	\$33,063
41-309	Sales Representatives, Services, All Other	140	\$20.48	\$42,596	\$8.39	\$26.52	\$18,960	\$35,089	\$46,807
41-401	Sales Representatives, Wholesale and Manufacturing, E	710	\$26.61	\$55,358	\$12.76	\$33.54	\$33,059	\$49,663	\$62,811
41-401	Sales Representatives, Wholesale and Manufacturing, T	190	\$50.79	\$105,636	\$24.25	\$64.06	\$62,498	\$80,680	\$148,173
43-000	Office and Administrative Support Occupations	17,730	\$14.04	\$29,210	\$9.10	\$16.51	\$20,755	\$26,521	\$34,488
43-301	Bill and Account Collectors	250	\$13.38	\$27,837	\$10.03	\$15.06	\$21,994	\$25,009	\$32,652

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-302	Billing and Posting Clerks and Machine Operators	240	\$14.16	\$29,455	\$10.79	\$15.85	\$24,442	\$28,594	\$34,188
43-303	Bookkeeping, Accounting, and Auditing Clerks	1,420	\$14.40	\$29,947	\$9.75	\$16.72	\$23,034	\$28,638	\$35,504
43-501	Cargo and Freight Agents	*	\$19.45	\$40,465	\$16.24	\$21.06	\$40,267	\$43,155	\$46,043
43-901	Computer Operators	40	\$16.13	\$33,543	\$10.59	\$18.89	\$23,954	\$28,563	\$38,182
43-403	Court, Municipal, and License Clerks	130	\$14.22	\$29,583	\$10.76	\$15.96	\$23,726	\$28,681	\$34,779
43-404	Credit Authorizers, Checkers, and Clerks	20	\$12.54	\$26,089	\$10.85	\$13.39	\$24,369	\$26,506	\$28,777
43-405	Customer Service Representatives	1,300	\$14.40	\$29,944	\$9.59	\$16.80	\$22,416	\$27,638	\$35,563
43-902	Data Entry Keyers	220	\$12.50	\$26,006	\$9.65	\$13.93	\$21,897	\$26,281	\$29,526
43-503	Dispatchers, Except Police, Fire, and Ambulance	120	\$18.34	\$38,144	\$11.85	\$21.58	\$28,280	\$35,386	\$45,159
43-406	Eligibility Interviewers, Government Programs	230	\$16.64	\$34,601	\$14.07	\$17.92	\$32,849	\$33,587	\$35,995
43-601	Executive Secretaries and Administrative Assistants	220	\$20.65	\$42,948	\$13.62	\$24.16	\$31,780	\$37,707	\$50,209
43-407	File Clerks	50	\$10.42	\$21,675	\$8.15	\$11.56	\$18,080	\$21,288	\$24,641
43-101	First-Line Supervisors/Managers of Office and Administr	1,250	\$20.01	\$41,612	\$12.37	\$23.82	\$28,582	\$36,524	\$48,226
43-408	Hotel, Motel, and Resort Desk Clerks	*	\$8.89	\$18,487	\$8.23	\$9.22	\$17,086	\$18,560	\$20,514
43-416	Human Resources Assistants, Except Payroll and Timek	100	\$16.17	\$33,640	\$11.58	\$18.47	\$26,514	\$31,376	\$41,174
43-419	Information and Record Clerks, All Other	40	\$15.24	\$31,697	\$12.61	\$16.56	\$26,326	\$28,551	\$31,078
43-411	Interviewers, Except Eligibility and Loan	220	\$11.50	\$23,920	\$9.80	\$12.35	\$20,644	\$22,429	\$24,214
43-601	Legal Secretaries	130	\$12.68	\$26,367	\$9.81	\$14.11	\$22,423	\$26,384	\$29,626
43-412	Library Assistants, Clerical	30	\$8.50	\$17,680	\$8.16	\$8.67	\$16,686	\$17,915	\$19,144
43-413	Loan Interviewers and Clerks	240	\$11.68	\$24,298	\$8.23	\$13.41	\$17,858	\$20,676	\$30,661
43-905	Mail Clerks and Mail Machine Operators, Except Postal	*	\$8.59	\$17,869	\$8.20	\$8.79	\$16,860	\$18,144	\$19,428
43-601	Medical Secretaries	170	\$14.38	\$29,913	\$9.83	\$16.66	\$21,437	\$24,658	\$31,653
43-504	Meter Readers, Utilities	160	\$15.66	\$32,569	\$9.96	\$18.51	\$23,635	\$33,373	\$38,994
43-414	New Accounts Clerks	30	\$14.37	\$29,880	\$11.49	\$15.80	\$25,386	\$30,439	\$34,981
43-919	Office and Administrative Support Workers, All Other	40	\$12.71	\$26,446	\$10.37	\$13.89	\$23,899	\$26,267	\$29,151
43-906	Office Clerks, General	2,590	\$12.00	\$24,959	\$8.18	\$13.91	\$18,539	\$22,819	\$28,893
43-415	Order Clerks	140	\$14.02	\$29,165	\$9.55	\$16.26	\$22,548	\$29,436	\$35,565
43-305	Payroll and Timekeeping Clerks	220	\$17.29	\$35,961	\$12.11	\$19.88	\$28,651	\$34,697	\$41,833
43-503	Police, Fire, and Ambulance Dispatchers	160	\$13.79	\$28,689	\$10.27	\$15.55	\$24,292	\$27,839	\$30,941
43-505	Postal Service Clerks	150	\$20.68	\$43,012	\$12.25	\$24.90	\$26,937	\$53,974	\$55,598
43-505	Postal Service Mail Carriers	540	\$23.75	\$49,394	\$18.55	\$26.35	\$41,463	\$50,970	\$57,209
43-505	Postal Service Mail Sorters, Processors, and Processing	30	\$15.98	\$33,236	\$10.77	\$18.58	\$24,505	\$24,978	\$35,669
43-306	Procurement Clerks	60	\$15.24	\$31,707	\$9.17	\$18.28	\$20,766	\$27,080	\$43,512
43-506	Production, Planning, and Expediting Clerks	270	\$20.51	\$42,663	\$14.80	\$23.37	\$34,014	\$40,553	\$49,152
43-417	Receptionists and Information Clerks	570	\$10.29	\$21,411	\$8.13	\$11.38	\$17,623	\$19,968	\$23,913
43-601	Secretaries, Except Legal, Medical, and Executive	2,610	\$12.62	\$26,241	\$8.77	\$14.54	\$19,764	\$25,187	\$30,500
43-507	Shipping, Receiving, and Traffic Clerks	650	\$14.30	\$29,741	\$10.69	\$16.10	\$24,036	\$29,758	\$35,299
43-508	Stock Clerks and Order Fillers	1,650	\$11.10	\$23,088	\$8.14	\$12.58	\$17,961	\$21,252	\$27,395

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-201	Switchboard Operators, Including Answering Service	*	\$11.47	\$23,860	\$8.16	\$13.13	\$17,697	\$20,520	\$27,511
43-307	Tellers	980	\$11.50	\$23,921	\$9.79	\$12.36	\$21,006	\$23,453	\$27,034
43-511	Weighers, Measurers, Checkers, and Samplers, Record	110	\$19.78	\$41,133	\$11.89	\$23.72	\$27,706	\$39,641	\$54,926
45-000	Farming, Fishing, and Forestry Occupations	560	\$14.07	\$29,265	\$9.38	\$16.42	\$21,844	\$27,338	\$34,243
45-209	Agricultural Equipment Operators	230	\$12.40	\$25,789	\$8.72	\$14.24	\$19,581	\$23,841	\$29,609
45-201	Agricultural Inspectors	20	\$20.46	\$42,553	\$17.28	\$22.05	\$39,172	\$43,082	\$44,407
45-209	Farmworkers and Laborers, Crop, Nursery, and Greenh	*	\$11.51	\$23,935	\$8.53	\$13.00	\$19,290	\$25,193	\$28,358
45-101	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$31.57	\$65,668	\$19.29	\$37.71	\$51,150	\$68,474	\$82,729
45-402	Log Graders and Scalers	*	\$15.49	\$32,215	\$12.95	\$16.76	\$29,590	\$33,481	\$36,289
45-402	Logging Equipment Operators	160	\$14.77	\$30,729	\$11.30	\$16.51	\$25,893	\$31,391	\$36,168
47-000	Construction and Extraction Occupations	4,380	\$16.75	\$34,840	\$11.37	\$19.44	\$25,580	\$31,337	\$40,818
47-202	Brickmasons and Blockmasons	40	\$18.88	\$39,272	\$15.62	\$20.51	\$33,090	\$36,408	\$47,139
47-203	Carpenters	480	\$16.27	\$33,846	\$12.06	\$18.38	\$26,839	\$32,196	\$38,707
47-205	Cement Masons and Concrete Finishers	220	\$14.23	\$29,589	\$11.23	\$15.72	\$25,003	\$28,246	\$33,040
47-401	Construction and Building Inspectors	*	\$21.18	\$44,064	\$15.43	\$24.06	\$34,675	\$43,317	\$53,395
47-206	Construction Laborers	720	\$13.76	\$28,629	\$9.93	\$15.68	\$21,736	\$26,846	\$33,241
47-208	Drywall and Ceiling Tile Installers	30	\$12.80	\$26,615	\$9.41	\$14.49	\$22,208	\$27,071	\$30,840
47-502	Earth Drillers, Except Oil and Gas	*	\$18.24	\$37,948	\$15.21	\$19.76	\$33,228	\$38,472	\$43,755
47-211	Electricians	410	\$19.56	\$40,686	\$14.00	\$22.34	\$32,726	\$39,572	\$47,626
47-101	First-Line Supervisors/Managers of Construction Trades	430	\$25.73	\$53,511	\$16.82	\$30.18	\$39,012	\$48,803	\$64,510
47-212	Glaziers	*	\$19.85	\$41,295	\$11.47	\$24.05	\$27,191	\$37,798	\$54,619
47-301	Helpers, Construction Trades, All Other	*	\$11.62	\$24,177	\$9.83	\$12.52	\$21,036	\$23,664	\$27,514
47-301	Helpers--Carpenters	70	\$11.82	\$24,589	\$10.05	\$12.71	\$21,637	\$24,601	\$27,886
47-301	Helpers--Electricians	140	\$14.18	\$29,493	\$11.82	\$15.36	\$25,818	\$29,510	\$34,007
47-301	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	*	\$11.24	\$23,373	\$10.32	\$11.70	\$20,855	\$22,368	\$23,881
47-405	Highway Maintenance Workers	340	\$13.39	\$27,851	\$11.37	\$14.40	\$24,759	\$27,243	\$29,873
47-207	Operating Engineers and Other Construction Equipment	370	\$19.80	\$41,177	\$13.67	\$22.86	\$31,354	\$37,337	\$53,378
47-214	Painters, Construction and Maintenance	100	\$14.75	\$30,676	\$11.80	\$16.22	\$25,903	\$30,697	\$35,461
47-207	Paving, Surfacing, and Tamping Equipment Operators	130	\$15.09	\$31,395	\$12.32	\$16.48	\$26,603	\$30,078	\$35,224
47-215	Pipelayers	190	\$15.01	\$31,225	\$11.31	\$16.86	\$25,322	\$30,300	\$36,375
47-215	Plumbers, Pipefitters, and Steamfitters	120	\$21.34	\$44,389	\$15.13	\$24.45	\$34,053	\$41,893	\$50,927
47-218	Roofers	70	\$12.74	\$26,497	\$10.33	\$13.95	\$21,746	\$24,186	\$29,338
47-407	Septic Tank Servicers and Sewer Pipe Cleaners	60	\$15.38	\$31,991	\$11.26	\$17.44	\$27,524	\$33,485	\$37,039
47-221	Sheet Metal Workers	80	\$17.19	\$35,750	\$12.41	\$19.58	\$28,304	\$35,581	\$43,256
47-204	Tile and Marble Setters	*	\$12.75	\$26,526	\$11.61	\$13.33	\$25,006	\$27,022	\$29,037
49-000	Installation, Maintenance, and Repair Occupations	6,300	\$19.12	\$39,769	\$11.37	\$22.99	\$26,899	\$36,551	\$51,243
49-302	Automotive Body and Related Repairers	180	\$20.69	\$43,039	\$11.49	\$25.29	\$28,496	\$41,007	\$57,949
49-302	Automotive Service Technicians and Mechanics	630	\$15.45	\$32,136	\$10.89	\$17.73	\$24,678	\$29,554	\$37,808

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-303	Bus and Truck Mechanics and Diesel Engine Specialists	300	\$18.45	\$38,368	\$13.41	\$20.97	\$30,109	\$34,639	\$42,985
49-909	Coin, Vending, and Amusement Machine Servicers and	*	\$9.67	\$20,118	\$8.24	\$10.39	\$16,993	\$18,326	\$19,660
49-901	Control and Valve Installers and Repairers, Except Mech	40	\$19.30	\$40,138	\$12.61	\$22.64	\$32,462	\$40,716	\$49,227
49-209	Electrical and Electronics Installers and Repairers, Trans	*	\$22.02	\$45,803	\$19.61	\$23.23	\$43,038	\$47,549	\$48,928
49-209	Electrical and Electronics Repairers, Commercial and In	70	\$25.74	\$53,541	\$17.79	\$29.71	\$49,068	\$55,061	\$60,473
49-209	Electrical and Electronics Repairers, Powerhouse,	70	\$28.78	\$59,861	\$18.13	\$34.10	\$44,318	\$67,392	\$72,664
49-905	Electrical Power-Line Installers and Repairers	320	\$27.17	\$56,513	\$21.77	\$29.87	\$51,004	\$57,315	\$64,177
49-209	Electronic Equipment Installers and Repairers, Motor Ve	40	\$16.61	\$34,558	\$10.92	\$19.46	\$26,127	\$35,224	\$43,592
49-304	Farm Equipment Mechanics	190	\$12.00	\$24,951	\$10.33	\$12.83	\$21,517	\$23,553	\$27,570
49-101	First-Line Supervisors/Managers of Mechanics, Installers	510	\$24.74	\$51,455	\$16.48	\$28.87	\$38,777	\$47,405	\$60,477
49-902	Heating, Air Conditioning, and Refrigeration Mechanics a	480	\$19.53	\$40,624	\$11.89	\$23.35	\$28,276	\$37,605	\$54,932
49-909	Helpers--Installation, Maintenance, and Repair Workers	220	\$12.54	\$26,089	\$9.83	\$13.90	\$21,289	\$23,914	\$29,909
49-903	Home Appliance Repairers	*	\$11.82	\$24,595	\$10.49	\$12.49	\$21,230	\$22,931	\$25,116
49-904	Industrial Machinery Mechanics	320	\$25.86	\$53,779	\$17.33	\$30.12	\$41,003	\$53,691	\$67,955
49-909	Installation, Maintenance, and Repair Workers, All Other	180	\$18.65	\$38,784	\$11.57	\$22.18	\$25,915	\$38,329	\$50,666
49-907	Maintenance and Repair Workers, General	1,570	\$17.53	\$36,457	\$11.42	\$20.58	\$27,504	\$35,320	\$44,422
49-904	Maintenance Workers, Machinery	240	\$15.40	\$32,041	\$10.71	\$17.75	\$23,744	\$30,019	\$37,745
49-906	Medical Equipment Repairers	20	\$21.89	\$45,534	\$13.53	\$26.07	\$29,760	\$44,226	\$58,477
49-904	Millwrights	80	\$25.31	\$52,642	\$18.26	\$28.83	\$43,034	\$53,530	\$61,603
49-304	Mobile Heavy Equipment Mechanics, Except Engines	130	\$13.87	\$28,845	\$9.31	\$16.15	\$21,533	\$27,454	\$34,591
49-305	Outdoor Power Equipment and Other Small Engine Mec	20	\$12.16	\$25,292	\$9.50	\$13.49	\$21,302	\$24,599	\$29,490
49-202	Radio Mechanics	70	\$16.30	\$33,909	\$11.06	\$18.93	\$25,756	\$30,860	\$39,452
49-202	Telecommunications Equipment Installers and Repairers	170	\$26.90	\$55,951	\$18.44	\$31.13	\$47,875	\$59,509	\$69,262
49-905	Telecommunications Line Installers and Repairers	*	\$21.21	\$44,125	\$14.38	\$24.63	\$36,279	\$48,118	\$54,281
49-309	Tire Repairers and Changers	150	\$10.89	\$22,642	\$8.18	\$12.24	\$18,459	\$21,541	\$25,674
51-000	Production Occupations	19,740	\$15.23	\$31,673	\$9.49	\$18.10	\$22,470	\$30,107	\$38,076
51-209	Assemblers and Fabricators, All Other	340	\$11.38	\$23,660	\$8.11	\$13.01	\$17,138	\$18,964	\$32,083
51-301	Bakers	80	\$9.40	\$19,553	\$8.04	\$10.08	\$16,877	\$18,526	\$21,888
51-302	Butchers and Meat Cutters	230	\$12.07	\$25,110	\$8.37	\$13.92	\$18,919	\$23,889	\$30,094
51-701	Cabinetmakers and Bench Carpenters	140	\$14.28	\$29,695	\$11.00	\$15.91	\$24,102	\$30,063	\$35,156
51-809	Chemical Plant and System Operators	*	\$24.81	\$51,598	\$21.41	\$26.50	\$49,008	\$53,330	\$57,660
51-912	Coating, Painting, and Spraying Machine Setters, Operat	240	\$15.18	\$31,565	\$10.96	\$17.28	\$24,927	\$30,246	\$38,964
51-401	Computer-Controlled Machine Tool Operators, Metal	100	\$15.55	\$32,341	\$11.45	\$17.60	\$27,076	\$32,435	\$38,452
51-902	Crushing, Grinding, and Polishing Machine Setters, Oper	*	\$14.91	\$31,004	\$9.29	\$17.71	\$21,213	\$26,737	\$35,240
51-903	Cutters and Trimmers, Hand	*	\$10.52	\$21,883	\$8.12	\$11.72	\$18,403	\$21,347	\$23,913
51-903	Cutting and Slicing Machine Setters, Operators, and Ten	*	\$15.52	\$32,272	\$13.04	\$16.75	\$29,772	\$33,428	\$36,292
51-403	Cutting, Punching, and Press Machine Setters, Operator	670	\$16.77	\$34,883	\$10.97	\$19.67	\$25,070	\$34,110	\$42,958
51-202	Electrical and Electronic Equipment Assemblers	130	\$16.13	\$33,545	\$13.38	\$17.50	\$30,512	\$34,417	\$37,521

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-919	Etchers and Engravers	*	\$12.70	\$26,412	\$10.79	\$13.65	\$21,819	\$23,455	\$30,681
51-402	Extruding and Drawing Machine Setters, Operators,	160	\$12.61	\$26,238	\$8.17	\$14.84	\$17,699	\$21,550	\$34,865
51-101	First-Line Supervisors/Managers of Production and	970	\$24.29	\$50,524	\$16.20	\$28.34	\$38,494	\$47,070	\$60,780
51-905	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	20	\$15.38	\$31,981	\$12.24	\$16.94	\$26,033	\$28,733	\$31,772
51-702	Furniture Finishers	20	\$12.07	\$25,107	\$9.53	\$13.34	\$20,683	\$23,348	\$30,427
51-902	Grinding and Polishing Workers, Hand	*	\$15.52	\$32,287	\$12.81	\$16.88	\$31,623	\$34,202	\$36,782
51-403	Grinding, Lapping, Polishing, and Buffing Machine	150	\$14.59	\$30,341	\$10.16	\$16.80	\$23,551	\$32,512	\$36,250
51-419	Heat Treating Equipment Setters, Operators, and Tende	30	\$13.85	\$28,807	\$11.21	\$15.17	\$25,154	\$28,071	\$30,949
51-919	Helpers--Production Workers	1,410	\$9.78	\$20,335	\$8.10	\$10.62	\$16,881	\$18,428	\$22,283
51-906	Inspectors, Testers, Sorters, Samplers, and Weighers	810	\$14.78	\$30,750	\$10.38	\$16.99	\$25,073	\$29,808	\$37,530
51-403	Lathe and Turning Machine Tool Setters, Operators, and	70	\$17.31	\$35,995	\$15.66	\$18.13	\$32,931	\$35,816	\$38,702
51-601	Laundry and Dry-Cleaning Workers	170	\$9.23	\$19,191	\$8.18	\$9.75	\$16,917	\$18,321	\$19,833
51-404	Machinists	650	\$18.22	\$37,907	\$14.94	\$19.86	\$32,388	\$35,767	\$39,443
51-302	Meat, Poultry, and Fish Cutters and Trimmers	*	\$11.68	\$24,287	\$9.27	\$12.88	\$20,528	\$23,223	\$27,921
51-405	Metal-Refining Furnace Operators and Tenders	*	\$17.85	\$37,126	\$14.46	\$19.54	\$32,007	\$37,263	\$43,190
51-403	Milling and Planing Machine Setters, Operators, and Ten	50	\$15.14	\$31,485	\$13.25	\$16.08	\$28,035	\$31,366	\$35,371
51-902	Mixing and Blending Machine Setters, Operators, and Te	310	\$17.37	\$36,129	\$12.39	\$19.86	\$28,034	\$34,319	\$41,204
51-919	Molders, Shapers, and Casters, Except Metal and Plasti	*	\$14.47	\$30,091	\$11.47	\$15.97	\$26,868	\$31,318	\$35,225
51-407	Molding, Coremaking, and Casting Machine Setters,	280	\$13.59	\$28,266	\$9.42	\$15.68	\$21,589	\$27,282	\$34,187
51-408	Multiple Machine Tool Setters, Operators, and Tenders,	120	\$16.33	\$33,961	\$12.31	\$18.34	\$27,182	\$31,694	\$37,973
51-401	Numerical Tool and Process Control Programmers	*	\$21.24	\$44,180	\$16.44	\$23.64	\$39,861	\$45,498	\$51,044
51-911	Packaging and Filling Machine Operators and Tenders	200	\$15.16	\$31,538	\$9.98	\$17.76	\$23,323	\$29,623	\$37,211
51-912	Painters, Transportation Equipment	30	\$20.96	\$43,604	\$14.86	\$24.01	\$32,125	\$36,439	\$47,379
51-912	Painting, Coating, and Decorating Workers	40	\$16.09	\$33,460	\$11.33	\$18.46	\$25,961	\$34,080	\$40,853
51-801	Power Plant Operators	80	\$36.27	\$75,432	\$27.49	\$40.66	\$79,562	\$79,581	\$86,266
51-511	Prepress Technician and Workers	20	\$18.52	\$38,517	\$14.24	\$20.66	\$33,225	\$38,166	\$45,526
51-511	Printing Press Operators	170	\$16.68	\$34,687	\$9.87	\$20.08	\$23,245	\$36,532	\$44,797
51-919	Production Workers, All Other	280	\$11.07	\$23,032	\$8.17	\$12.52	\$17,910	\$20,421	\$28,532
51-704	Sawing Machine Setters, Operators, and Tenders, Wood	290	\$13.82	\$28,737	\$9.38	\$16.04	\$21,069	\$26,394	\$34,962
51-901	Separating, Filtering, Clarifying, Precipitating,	90	\$17.22	\$35,814	\$10.76	\$20.45	\$24,505	\$35,398	\$43,835
51-603	Sewing Machine Operators	390	\$11.56	\$24,044	\$8.21	\$13.23	\$18,440	\$22,146	\$28,688
51-802	Stationary Engineers and Boiler Operators	40	\$21.36	\$44,438	\$11.61	\$26.24	\$31,194	\$50,792	\$58,588
51-204	Structural Metal Fabricators and Fitters	290	\$17.95	\$37,339	\$14.45	\$19.70	\$32,670	\$38,254	\$43,600
51-209	Team Assemblers	4,690	\$13.99	\$29,102	\$9.86	\$16.06	\$23,277	\$28,939	\$35,194
51-411	Tool and Die Makers	120	\$20.92	\$43,504	\$16.97	\$22.89	\$37,854	\$43,379	\$48,568
51-609	Upholsterers	340	\$11.51	\$23,944	\$9.43	\$12.55	\$20,908	\$24,052	\$27,627
51-803	Water and Liquid Waste Treatment Plant and System	330	\$17.06	\$35,485	\$11.67	\$19.75	\$29,397	\$35,214	\$41,687
51-412	Welders, Cutters, Solderers, and Brazers	770	\$17.65	\$36,703	\$12.76	\$20.09	\$29,769	\$37,099	\$43,965

2015 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-412	Welding, Soldering, and Brazing Machine Setters, Opera	210	\$14.29	\$29,725	\$11.00	\$15.94	\$25,472	\$28,728	\$34,626
51-704	Woodworking Machine Setters, Operators, and Tenders,	180	\$12.64	\$26,293	\$9.31	\$14.30	\$20,791	\$24,115	\$33,376
53-000	Transportation and Material Moving Occupations	10,340	\$13.99	\$29,108	\$8.77	\$16.60	\$19,823	\$27,138	\$35,295
53-301	Ambulance Drivers and Attendants, Except Emergency	*	\$10.06	\$20,917	\$8.21	\$10.98	\$18,026	\$20,557	\$23,827
53-302	Bus Drivers, School	870	\$8.92	\$18,558	\$8.12	\$9.32	\$16,646	\$17,893	\$19,140
53-706	Cleaners of Vehicles and Equipment	140	\$12.43	\$25,854	\$8.78	\$14.25	\$19,873	\$24,757	\$29,256
53-701	Conveyor Operators and Tenders	60	\$18.65	\$38,791	\$12.21	\$21.87	\$29,821	\$35,926	\$54,078
53-702	Crane and Tower Operators	40	\$18.66	\$38,812	\$15.04	\$20.47	\$32,319	\$36,520	\$44,514
53-303	Driver/Sales Workers	300	\$13.57	\$28,221	\$10.65	\$15.03	\$24,568	\$27,408	\$30,155
53-703	Excavating and Loading Machine and Dragline Operator	130	\$14.96	\$31,113	\$12.34	\$16.27	\$26,462	\$29,886	\$34,699
53-102	First-Line Supervisors/Managers of Helpers, Laborers, a	180	\$19.26	\$40,054	\$13.76	\$22.01	\$31,440	\$40,948	\$47,233
53-103	First-Line Supervisors/Managers of Transportation	180	\$22.97	\$47,786	\$15.43	\$26.74	\$34,467	\$42,012	\$60,055
53-705	Industrial Truck and Tractor Operators	830	\$14.12	\$29,362	\$10.59	\$15.88	\$24,566	\$28,496	\$33,938
53-706	Laborers and Freight, Stock, and Material Movers,	2,310	\$11.99	\$24,945	\$8.16	\$13.91	\$18,423	\$23,183	\$31,010
53-706	Machine Feeders and Offbearers	70	\$11.49	\$23,899	\$9.93	\$12.27	\$21,258	\$23,003	\$24,745
53-706	Packers and Packagers, Hand	840	\$11.68	\$24,296	\$8.28	\$13.38	\$18,487	\$21,920	\$32,097
53-708	Refuse and Recyclable Material Collectors	210	\$11.98	\$24,921	\$8.52	\$13.71	\$19,245	\$25,321	\$29,661
53-603	Service Station Attendants	200	\$9.99	\$20,778	\$8.15	\$10.91	\$17,503	\$19,608	\$23,191
53-304	Taxi Drivers and Chauffeurs	*	\$9.86	\$20,515	\$8.64	\$10.48	\$19,313	\$21,020	\$22,827
53-609	Transportation Workers, All Other	70	\$10.96	\$22,793	\$8.21	\$12.33	\$17,579	\$19,606	\$26,827
53-303	Truck Drivers, Heavy and Tractor-Trailer	2,780	\$17.41	\$36,210	\$11.91	\$20.16	\$27,609	\$34,028	\$43,985
53-303	Truck Drivers, Light or Delivery Services	810	\$13.82	\$28,748	\$9.47	\$16.00	\$21,406	\$26,262	\$33,472

* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The WEST TENNESSEE BALANCE OF STATE consist of the following counties: BENTON, CARROLL, CROCKETT, DECATUR, DYER, GIBSON, HARDEMAN, HARDIN, HAYWOOD, HENDERSON, HENRY, HOUSTON, HUMPHREYS, LAKE, LAUDERDALE, MCNAIRY, OBION, STEWART AND WEAKLEY in TN.